From the President

Bunker Hill Community College benefits from a winning combination of engaged business and community leaders, a committed Board of Trustees and caring faculty, staff and students. Nowhere was this collective investment in our College more evident than the morning of January 17, 2006, when more than 250 supporters gathered to discuss major issues facing Greater Boston and contribute ideas for new College goals to address them.

The event has become a College tradition and occurs every three years. While the process is now routine, the energy brought to it last January was a remarkable and galvanizing testimony to the value of Bunker Hill Community College in our region. Moreover, it fueled the intensity with which our faculty, staff and student leaders spent the remainder of the day reflecting upon the morning’s issues and identifying priorities that are now College goals for 2006-2009.

I am deeply appreciative of all who made this year’s effort such a success. I am especially grateful to panel moderator, Paul Guzzi, President and Chief Executive Officer of the Greater Boston Chamber of Commerce and panelists Mara G. Aspinall, President of Genzyme Genetics; Gary L. Gottlieb, President of Brigham and Women’s/Faulkner Hospitals; Gloria Cordes Larson, Partner and Co-chair of the Government Practices Group at Foley Hoag LLP and Milton James Little Jr., President and Chief Executive Officer of United Way of Massachusetts Bay. I thank Jeanne-Marie Boylan, Bunker Hill Community College Board Chair, and all of our Trustees, who approved the goals contained in this report on April 24, 2006. Additionally, I am grateful to the College’s Long-range Planning Committee under the leadership of Co-chairs Diane Smith and Professor Jayne MacPherson. Hopefully, we captured both the spirit and substance of ideas contributed by so many corporate and civic leaders who so generously gave us a full morning of their valuable time and best thinking.

Mary L. Fifield, Ph.D.
May 2006
Transforming BHCC: A Chronology of Planning

The planning process at Bunker Hill Community College is systematic, cyclical and inclusive. In 1999, Bunker Hill Community College began a College-wide transformation when faculty, staff, trustees and students joined business, educational, civic and community leaders for a two-day retreat resulting in ten College goals and more than 250 action plans to accomplish 50 major initiatives. These goals served us well for three years. With sustained energy and hard work, more was accomplished than anyone could have imagined.

So successful was this effort that three years later in January 2002, more than 100 of Greater Boston’s civic and business leaders were invited again to join an equal number of faculty, staff and students to set new goals for the next three years. Six new College goals resulted from the process. They were approved by the College’s trustees in April 2002 and guided our institution through 2005.

Again in January 2006, Bunker Hill Community College sought advice from corporate and civic leaders, trustees, faculty, staff, alumni and students at what proved to be the largest gathering yet. More than 250 participants devoted a full morning to a dynamic discussion of Greater Boston’s most immediate needs, guided by a panel of distinguished experts who spoke about life sciences, healthcare, civic engagement and the region’s most pressing workforce needs. At the conclusion of the morning’s program, faculty, staff and students worked throughout the day to identify common issues and themes from the morning that were shaped into new College goals. The goals were approved by the College’s trustees in late April. The College community was then invited to submit action plans, accompanied by budgets, to accomplish these goals. In early June, the College administration will review hundreds of proposals and will select those action plans that most closely align with meeting the new goals. These new action plans will be a component of the fiscal year 2007 budget. The action plans will be tracked with progress reports submitted to the Board of Trustees. In this way, the planning process and the resultant goals drive the institution and dictate how resources are spent to benefit students most.
College Goals and Objectives

Support Each Student’s Goals for Success

Bunker Hill Community College will assist degree- and certificate-seeking students to complete programs while recognizing and supporting the many and varied learning goals of the College’s diverse student body.

• Help students map their academic plans and commit to a continuity of academic progress.

• Assist A.A. and A.S. degree- and certificate-seeking students to set schedules for degree and certificate completion that are compatible with their other responsibilities.

• Align all student services to be responsive to the evolving needs of students to support their academic progress.

• Promote student awareness of the importance of health and wellness by establishing a Health and Wellness Center housing academic health programs, a fitness center and a gymnasium.

• Develop opportunities that promote community and camaraderie among students for peer-level support.

• Help students identify and apply for financial aid and scholarships.

“I have noted with great pride the tremendous advancements that Bunker Hill Community College has made and the incredible importance of our community college system.”

Paul Guzzi
President and Chief Executive Officer,
Greater Boston Chamber of Commerce

1: Jonathan G. Sloane, Co-President and Co-CEO, Century Bank and Trust Company. 2: Milton James Little Jr., President and CEO, United Way of Massachusetts Bay; Thomas P. O’Neill III, Chief Executive Officer, O’Neill and Associates. 3: Ann W. Caldwell, President, MGH Institute of Health Professions; Thomas Kershaw, Owner, Hampshire House; Paul E. Moda, Coordinator, Student Activities, BHCC. 4: Jarrett T. Barrios, Massachusetts State Senator.
Prepare Students for 21st Century Careers
Bunker Hill Community College will prepare students for 21st Century careers by revising current academic programs and by establishing new degree and certificate programs.

- Develop new academic programs and workforce training programs that are industry-driven and that directly respond to industry need.

- Create workforce programs that combine the flexibility of BHCC’s Workforce Development Center’s on-site instruction with the best qualities of traditional academic credit-bearing courses.

- Construct a Health and Wellness Center that will house the College’s Nurse Education programs, as well as new and current allied health programs, a fitness center and a gymnasium.

- Infuse information literacy, communication technology and basic skills across curricula.

- Expand transfer and articulation agreements with four-year colleges and universities.

- Develop a system that involves corporate advisory boards to keep academic programs aligned with the evolving needs of business and industry.

- Encourage faculty to develop and maintain state-of-the-art curricula.

- Strengthen the system for obtaining internships for degree and certificate career programs.

1: Firehiwot Nurfeta, BHCC Student; Stephen P. Tocco, Chair, Massachusetts Board of Higher Education and President and CEO, ML Strategies, LLC. 2: Anne Thruelsen, Senior Vice President, Citizens Bank. 3: Peter Nessen, President, Nessen and Associates; Earlene C. Avalon, Assistant Dean, Nurse Education and Health Professions, BHCC. 4: Ann S. Coles, Senior Vice President, College Access Program, The Education Resources Institute; Vivien Li, Executive Director, The Boston Harbor Association; Eri Allen, Co-President, BHCC SHOCWAVES; Charles M. Cook, Senior Vice President, University Affairs, Johnson and Wales University. 5: Richard M. Freeland, President, Northeastern University. 6: Donna M. Misrati, Professor and Chairperson, Medical Imaging Department, BHCC; Ray Monkiewicz, President and CEO, Kayem Foods, Inc. 7: Richard J. DeAgazio, President, Boston Capital Services, Inc.
Advance Immigrant Success

Bunker Hill Community College will expand and develop new programs for immigrant students to enable them to achieve academic and career goals.

- Recruit and attract immigrant students to the College by strengthening and expanding ESL programs and career programs leading to jobs that ensure a living wage in Boston.

- Collaborate with community-based organizations to support Greater Boston’s immigrant population.

- Incorporate the many and valuable experiences of immigrant students into BHCC College curricula and College life.

- Increase language support for non-native speakers of English in a systematic and comprehensive manner.

- Identify and seek external funding for programs that address the needs of new Bostonians from other countries, such as the Boston Welcome Back Center.

- Continue to support aggressively both federal and state legislation to assist undocumented immigrants to be eligible for in-state tuition at Massachusetts public higher education institutions.

“We need to push — and Bunker Hill, I’d ask you to continue to push — to close that gap between the achievement rates of minority and majority students, high socioeconomic students and low socioeconomic students.”

Milton James Little Jr.
President and CEO, United Way of Massachusetts Bay

1: David P. Driscoll, Commissioner of Education, Massachusetts Department of Education; Marie St. Fleur, Massachusetts State Representative. 2: Richard Walker III, Vice President of Public and Community Affairs, Federal Reserve Bank of Boston. 3: Judith I. Gill, Chancellor, Massachusetts Board of Higher Education; Matt Carlin, President, Resource Options, Inc. 4: Antoine Melay, BHCC Alumnus and Associate, PricewaterhouseCoopers; Ronald Robinson, Co-Director, Lewis H. Latimer Society.
Create Partnerships for Pathways to College

*Bunker Hill Community College will create and sustain partnerships and pathways to promote student success.*

- Collaborate with area middle and high schools, GED and Transitions to College Programs to prepare students for college-level learning and to promote educational planning.
- Establish mutually-beneficial partnerships with public and private sector interests including business and industry, community-based organizations and civic groups.
- Expand study abroad programs for students.
- Link advising and career preparedness services systematically to the life cycle of BHCC students from enrollment to graduation.
- Provide academic and non-academic resources to deliver a seamless transition from high school to college-level work.
- Develop a comprehensive set of interventions and expand formal instruction to assist students with reading, mathematics and writing skills so they are ready for college.

“Bunker Hill Community College, a valuable long-term partner to Brigham and Women’s Hospital, Partner’s Health Care System and the Private Industry Council, plays a critical role in educating and training nurses, radiologic technologists and other allied health professionals, and is a key partner in building the next generation of healthcare workers.”

**Gary L. Gottlieb, M.D., M.B.A.**
President, Brigham and Women’s Hospital

---

1: Jonathan Raymond, President, Commonwealth Corporation. 2: Sandra L. Gaeta, Administrative Assistant II, Human Resources, BHCC; Anne K. Brown, Director, Advising/Counseling and Assessment, BHCC. 3: Jack P. Cradock, President and CEO, East Boston Neighborhood Health Center. 4: Blenda Wilson, President and CEO, Nellie Mae Education Foundation. 5: James T. Chadwick, President and Partner, The CW Companies, Inc.; Elizabeth Pabon, Special Programs Coordinator, BHCC Pathway Technology Campus at Villa Victoria. 6: Neil Sullivan, Executive Director, Boston Private Industry Council.
Demonstrate Strength through Diversity

Bunker Hill Community College will leverage its reputation and visibility as a college community that recognizes that diversity adds value.

- Actively involve Greater Boston civic leaders in initiatives to promote a supportive atmosphere and bias-free work and living environment for the diverse population of residents in the Commonwealth.

- Showcase and share College initiatives promoting diversity and inclusion with public and private sector interests on a local, regional and national level.

- Expand academic and campus activities that promote cultural competencies.

- Strengthen intercultural competency among faculty, staff and students.

- Continue to recruit aggressively and support a diverse faculty, staff and student population, as well as an international student population at the College.

- Provide opportunities for Greater Boston employers to interact with diverse students through clinical and internship placements, as well as service-learning initiatives.

“I know (BHCC) has received numerous accolades, one of which I know you are particularly proud of, and that is your relentless effort on behalf of women and students of color. So, kudos to you ... it is absolutely essential as both an economic and moral imperative that ... as a premiere community college in Massachusetts, you continue to do what you are doing on the workforce development front.”

Gloria Cordes Larson
Partner, Foley Hoag LLP

1: Vanessa Calderon Rosado, Executive Director, Villa Victoria. 2: Diane M. Smith, Director, Library and Information Center, BHCC; Richard W. Boulware, Interim Dean, Professional Studies, BHCC; Nancy Myers, Coordinator, Instructional Design and Technology Center, BHCC. 3: Natalie A. Oliveri, Professor, English Department, BHCC; James Hunt, President and CEO, Massachusetts League of Community Health Centers. 4: Elizabeth Tarricone, Assistant Vice President, Chubb Group of Insurance Companies. 5: Peter Alcock, State College Representative, Massachusetts Board of Higher Education and General Partner, Alcock Ltd. Partners.
Promote Civic Engagement and Leadership

*Bunker Hill Community College will encourage a climate of civic engagement to involve students fully in their communities and in the democratic process.*

- Foster teamwork, debate, civic-leadership volunteerism and social justice among BHCC students.
- Engage students in community service through classroom and service-learning initiatives.
- Participate in community initiatives that expose students to local concerns and needs, leading to a shared interest in the future of all who call Boston their home.
- Provide venues that involve the College community in current local, regional, national and world events and issues.
- Partner with community-based service providers and civic organizations to link classroom learning to community needs.

“**At Genzyme, our biggest challenge is ensuring we continue to bring in the best talent in our industry. The key part that Bunker Hill Community College can play is ensuring that kids, adult learners and traditional students are completely knowledgeable about technology. I feel newly refreshed and incredibly impressed with what you have accomplished, and the fact that you’re willing to look at yourselves and the community so openly.**”

*Mara G. Aspinall*

*President, Genzyme Genetics*
Bunker Hill Community College faculty, staff and students discussed, debated and clarified themes gleaned from the morning’s planning event. With the assistance of facilitator Jay Vogt (Peoplesworth, Inc.), hundreds of pieces of paper laden with information gave way to clearly stated priorities. These issues were displayed on large flip charts for all to see. As faculty, staff and students circulated throughout the room, they carefully considered each issue and voted their preferences by affixing brightly colored dots directly onto flip chart pages. A review of those flip charts with the most votes revealed issues that were refined further and drafted into goal statements.

1: Jay Vogt, Principal, Peoplesworth. 2: Lloyd Sheldon Johnson, Professor, Behavioral Science Department. 3: Andres R. Reyes, M.A. Associate Professor, ESL Department; Katherine Gustafson, Adjunct Faculty, Mathematics/Physics Department. 4: Svetlana Babitskaya, Corin Costa, Corey Brown, Sakiko Isomichi, Student Leaders. 5: Francisca Simon, Student Leader. 6: Stephen Rose, Student Leader, Elizabeth Pabon, Special Programs Coordinator, Pathway Technology Campus at Villa Victoria. 7: Kathryn L. Mapstone, Assistant Professor, History and Government Department. 8: Daniel M. Lam, Executive Director, Boston Welcome Back Center; Joseph E. Steffano, Director, Facilities Management; Simeen Brown, Coordinator of College Graphics, Creative Services.
## Highlights of Goals Accomplished 2003 - 2005

<table>
<thead>
<tr>
<th>Learner Success</th>
<th>Workforce Education Partnerships</th>
<th>Curricula</th>
<th>Customer Service</th>
<th>Funding</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Loaned textbooks to more than 1,600 students annually</strong> through the Textbook Assistance Program endowed by the BHCC Foundation, Inc. and the Student Government Association.</td>
<td><strong>Partnered with NSTAR to create a training program and career pathway for overhead lineworkers that includes NSTAR paid internships and employment.</strong></td>
<td><strong>Revamped the Criminal Justice curriculum,</strong> earning recognition from the Massachusetts Board of Higher Education as one of the first 14 approved Quinn Bill colleges, authorized to enroll members of the police force, and created a Law Enforcement Certificate with the Massachusetts Chiefs of Police Association.</td>
<td><strong>Doubled the enrollment of day and evening nursing programs and added weekend options,</strong> increasing capacity from 100 students to 244 students.</td>
<td><strong>Collaborated with Northeastern University (lead institution) and Roxbury Community College to receive a Boston Public Health Commission grant</strong> that convenes Greater Boston colleges and universities to identify and promote best practices that address racial and ethnic disparities in the healthcare professions.</td>
</tr>
<tr>
<td><strong>Collaborated with 52 middle and high schools annually</strong> to assist more than 4,000 students with college/career readiness.</td>
<td><strong>Executed clinical affiliation agreements</strong> with 70 healthcare agencies to provide clinical experiences for the College’s nursing and healthcare students.</td>
<td><strong>Established a Medical Coding Certificate Program</strong> in partnership with the Dana Farber Cancer Institute.</td>
<td><strong>Developed an accelerated Weekend College</strong> that offers six degree and two certificate programs.</td>
<td><strong>Obtained approval from the Massachusetts Board of Higher Education to construct a Health and Wellness Center</strong> for academic healthcare programs and a gymnasium.</td>
</tr>
<tr>
<td><strong>Granted Commonwealth Honors Program</strong> distinction by the Massachusetts Board of Higher Education.</td>
<td><strong>Increased the College’s Workforce Development Center revenues</strong> from contract training with Greater Boston corporations by 89 percent during the last two years.</td>
<td><strong>Created an Information Technology for Business and Industry Department</strong> to meet workforce needs.</td>
<td><strong>Increased enrollment in online courses by 79 percent</strong> and established comprehensive 24/7 online academic and student support services. In FY05, 1,800 students enrolled in online courses.</td>
<td><strong>Collaborated with 52 middle and high schools annually</strong> to assist more than 4,000 students with college/career readiness.</td>
</tr>
<tr>
<td><strong>Inaugurated Compelling Conversations featuring speakers such as Mary Robinson,</strong> former President of Ireland, <em>New York Times</em> best-selling author Nathan McCall and PBS TV host Frank Wu.</td>
<td><strong>Awarded scholarships to 62 students to study abroad</strong> in 12 countries.</td>
<td><strong>Established an Art Gallery</strong> and exhibition schedule featuring works by both Boston-based and nationally-known artists, as well as inaugurated an annual juried student art show.</td>
<td><strong>Doubled enrollment in the College’s Offender Re-Entry Program in collaboration with the Suffolk County Sheriff’s Office,</strong> Community Resources for Justice, the Ella J. Baker House, The Work Place and Youth Opportunity.</td>
<td><strong>Collaborated with Northeastern University (lead institution) and Roxbury Community College to receive a Boston Public Health Commission grant</strong> that convenes Greater Boston colleges and universities to identify and promote best practices that address racial and ethnic disparities in the healthcare professions.</td>
</tr>
<tr>
<td></td>
<td><strong>Awarded scholarships to 62 students to study abroad</strong> in 12 countries.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>Established an Art Gallery</strong> and exhibition schedule featuring works by both Boston-based and nationally-known artists, as well as inaugurated an annual juried student art show.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>Awarded scholarships to 62 students to study abroad</strong> in 12 countries.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>Established an Art Gallery</strong> and exhibition schedule featuring works by both Boston-based and nationally-known artists, as well as inaugurated an annual juried student art show.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>Awarded scholarships to 62 students to study abroad</strong> in 12 countries.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>Established an Art Gallery</strong> and exhibition schedule featuring works by both Boston-based and nationally-known artists, as well as inaugurated an annual juried student art show.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>Awarded scholarships to 62 students to study abroad</strong> in 12 countries.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>Established an Art Gallery</strong> and exhibition schedule featuring works by both Boston-based and nationally-known artists, as well as inaugurated an annual juried student art show.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>Awarded scholarships to 62 students to study abroad</strong> in 12 countries.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>Established an Art Gallery</strong> and exhibition schedule featuring works by both Boston-based and nationally-known artists, as well as inaugurated an annual juried student art show.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>Awarded scholarships to 62 students to study abroad</strong> in 12 countries.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>Established an Art Gallery</strong> and exhibition schedule featuring works by both Boston-based and nationally-known artists, as well as inaugurated an annual juried student art show.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>Awarded scholarships to 62 students to study abroad</strong> in 12 countries.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>Established an Art Gallery</strong> and exhibition schedule featuring works by both Boston-based and nationally-known artists, as well as inaugurated an annual juried student art show.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>Awarded scholarships to 62 students to study abroad</strong> in 12 countries.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>Established an Art Gallery</strong> and exhibition schedule featuring works by both Boston-based and nationally-known artists, as well as inaugurated an annual juried student art show.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>Awarded scholarships to 62 students to study abroad</strong> in 12 countries.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>Established an Art Gallery</strong> and exhibition schedule featuring works by both Boston-based and nationally-known artists, as well as inaugurated an annual juried student art show.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>Awarded scholarships to 62 students to study abroad</strong> in 12 countries.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>Established an Art Gallery</strong> and exhibition schedule featuring works by both Boston-based and nationally-known artists, as well as inaugurated an annual juried student art show.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>Awarded scholarships to 62 students to study abroad</strong> in 12 countries.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>Established an Art Gallery</strong> and exhibition schedule featuring works by both Boston-based and nationally-known artists, as well as inaugurated an annual juried student art show.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>Awarded scholarships to 62 students to study abroad</strong> in 12 countries.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>Established an Art Gallery</strong> and exhibition schedule featuring works by both Boston-based and nationally-known artists, as well as inaugurated an annual juried student art show.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>Awarded scholarships to 62 students to study abroad</strong> in 12 countries.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>Established an Art Gallery</strong> and exhibition schedule featuring works by both Boston-based and nationally-known artists, as well as inaugurated an annual juried student art show.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>Awarded scholarships to 62 students to study abroad</strong> in 12 countries.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>Established an Art Gallery</strong> and exhibition schedule featuring works by both Boston-based and nationally-known artists, as well as inaugurated an annual juried student art show.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>Awarded scholarships to 62 students to study abroad</strong> in 12 countries.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>Established an Art Gallery</strong> and exhibition schedule featuring works by both Boston-based and nationally-known artists, as well as inaugurated an annual juried student art show.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>Awarded scholarships to 62 students to study abroad</strong> in 12 countries.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>Established an Art Gallery</strong> and exhibition schedule featuring works by both Boston-based and nationally-known artists, as well as inaugurated an annual juried student art show.</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Selected BHCC Awards and Recognition

2005

Selected by the Ford Foundation to receive a *Difficult Dialogues* grant to address campus issues pertaining to race, social class and power, joining Northwestern University, Yale University and the University of Michigan as one of 27 recipients from an initial pool of 675 applicants nationwide.

Received a Boston Public Health Commission grant to partner with five Boston Public High Schools to fast track 50 students into nursing careers in response to Mayor Menino’s initiative to address race-based healthcare disparities.

Awarded a Massachusetts Board of Higher Education grant to start the Boston Welcome Back Center, a broad-based collaborative with the Massachusetts Board of Higher Education, Massachusetts Bay Community College, Roxbury Community College, the University of Massachusetts Boston, three regional workforce investment boards, the City of Boston, public high schools and private sector health providers. The Center assists internationally-educated nurses to become credentialed in the United States.

Ranked among the top 40 community colleges in the nation for international student enrollment.

Received a $204,000 grant through the Massachusetts Board of Higher Education’s Improving Teacher Quality State Grant program to conduct professional development for Boston Public School mathematics teachers.

Won the Massachusetts Community College Athletic Conference men’s soccer championship.

2004

Received the National Council for Continuing Education and Training Northeast Region National Leadership Award - one of only six such awards in the nation.

Awarded national second and third place honors by the National Council for Marketing and Public Relations for the College catalog and campus-wide banners, respectively.

Named one of eight national finalists for the MetLife Foundation Community College Excellence Award.

Won the National Junior College Athletic Association Regional women’s and men’s basketball championships and competed at the national finals in New York.

2003

Recognized as the top community college in the country by the Association of Community College Trustees (ACCT) for promoting opportunities for women and people of color.

Secured a $1.1 million grant from CampusEAI (Enterprise Application Integration) to support cutting-edge technology initiatives.

Awarded a $500,000 grant from the U.S. Department of Education Fund for the Improvement of Postsecondary Education (FIPSE) to establish a satellite in Boston’s South End in partnership with Inquilinos Boricuas en Acción/Villa Victoria.

Earned first place regional awards from the National Council for Marketing and Public Relations for an MBTA poster campaign and a facilities rental marketing brochure, and a second place award for the College viewbook.
BHCC Planning Event: Corporate and Civic Participants

Marilyn Anderson Chase  
Senior Vice President, Community Investments  
United Way of Massachusetts Bay

Peter Alcock  
General Partner, Alcock Ltd. Partners

Domenic G. Amara  
Principal, Warren Prescott School

William S. Annino  
President, Junior Achievement of Northern New England, Inc.

May Arthur  
Executive Director, The Olin Center for International Study

Jay Ash  
City Manager, Chelsea

Molly Baldwin  
Executive Director, ROCA, Inc.

Jarrett T. Barrios  
Massachusetts State Senator

Jabar Bennett  
Senior Director, Development Science, Healthcare and Education Industry Partnership, United Way of Massachusetts Bay

Angel Bermudez  
Senior Director of Grantmaking and Special Projects, The Boston Foundation

Margaret Blood  
President, Strategies for Children

Deborah Boisvert  
Director, BATEC Center for IT  
University of Massachusetts Boston

Rob Brace  
CFO, CBE Technologies

John Brennan  
Director of Community Services, Department of Youth Services

James T. Brett  
President and CEO, The New England Council

Calvin T. Brown  
City Councillor, Chelsea

Nancy Brown  
Executive Director, Metro North Regional Employment Board

Ronald Bonney Jr.  
President, Arlex Yellow Cab Association

Michelle Botus  
President, BHCC Alumni Association and Transfer Student, Tufts University

Vanessa Calderon Rosado  
Executive Director, Villa Victoria

Ann W. Caldwell  
President, MGH Institute of Health Professions

Matt Carlin  
President, Resource Options, Inc.

Peggy Carolan  
Administrative Director, MGH Charlestown Health Center

Alessandra Cepeda  
BHCC Alumna and Student, University of Massachusetts Boston

James T. Chadwick  
President and Partner, The CW Companies, Inc.

Michael Charbonnier  
Community Service Officer - Charlestown, Boston Police Department

Ann S. Coles  
Senior Vice President, College Access Program  
The Education Resources Institute (TERI)

Charles M. Cook  
Senior Vice President, University Affairs  
Johnson and Wales University

Jack P. Craddock  
President and CEO, East Boston Neighborhood Health Center

Susan Crandall  
Director, Research and Innovation, The Women’s Union

Richard J. DeAgazio  
President, Boston Capital Services, Inc.

Lena Devey  
Executive Director, Irish Immigration Center

Connie Doty  
Director, Jobs and Community Service  
City of Boston

Marc Draisen  
Executive Director, Massachusetts Area Planning Council

David P. Driscoll  
Commissioner of Education, Massachusetts Department of Education

Steve Driscoll  
Director of Craft and Compliance Training, NSTAR Electric and Gas

Ann Dudley  
Northeast Regional Vice President, American Eagle Airlines

Judith Dyer  
Secretary/Clerk, Chelsea Neighborhood Housing Service

Linda Edmonds-Turner  
President, Urban College of Boston

Paul Fleming  
Human Resources Manager  
The Stop and Shop Supermarket Company

Richard M. Freeland  
President, Northeastern University

Katherine German  
Consultant, Development Institute, Inc.

Judith I. Gill  
Chancellor, Massachusetts Board of Higher Education

Alexander Haldopoulos  
Major, Massachusetts Air National Guard

Amine Hamdi  
BHCC Alumnus and Chief Technology Officer, Raina Corporation

Donald M. Harney  
Executive Director, Chelsea Chamber of Commerce

Deborah Hirsch  
Executive Director, Boston Higher Education Partnership

James Hunt  
President and CEO, Massachusetts League of Community Health Centers

Anne Hyde  
President, BHCC Foundation, Inc.
Paul Jean
Accounts Director, Denterlein Worldwide

Jackie Jenkins-Scott
President, Wheelock College

Stephen J. Kaneb
Vice President, Catamount Management Corporation

Kathleen A. Kelley
President, Massachusetts Federation of Teachers

Thomas Kershaw
Owner, Hampshire House

Rebekah Lashman
Workforce Partnerships Manager, Boston Private Industry Council

Mary M. Lassen
Senior Fellow, Public Policy, The Boston Foundation

Chuck Latovich
Senior Vice President, Bank of America

Donna Latson Gittens
CEO, Causemedia, Inc.

Linda Lawrie-Pfeil
Area Director, Massachusetts Rehabilitation Commission

Vivien Li
Executive Director, The Boston Harbor Association

Alvaro Lima
Director of Research, Boston Redevelopment Authority

David Luberoff
Executive Director, Rappaport Institute for Greater Boston

Thomas Lyons
Director, Community Services, Massachusetts Housing Finance Agency

Mark Maloney
Director, Boston Redevelopment Authority

Timothy Manning
Senior Vice President of Human Resources, NSTAR Electric and Gas

Charles McAfee
Headmaster, Madison Park Technical Vocational High School

Mary Jo Meisner
Vice President of Communications, The Boston Foundation

Antoine Melay
BHCC Alumnus and Associate, PricewaterhouseCoopers

Anne Meyers
President, Downtown Crossing Association

Jean Michaels
Director, Office of Career and Technical Education, Boston Public Schools

Mary Miller
Robert S. Miller
BHCC Trustee

Ray Monkiewicz
President and CEO, Kayem Foods, Inc.

Peter Nessen
President, Nessen and Associates

Thomas P. O’Neill III
Chief Executive Officer, O’Neill and Associates

Luis S. Ottonelli
BHCC Alumnus and Banker, Citizen’s Bank, East Boston

Margaret Pelton-Pope
BHCC Alumna

Sarah Perz
Associate Marketing Coordinator, Finegold Alexander and Associates, Inc.

Andrew Phillips
Vice President/Director of Community Sponsorships, Citizens Bank Foundation

Colette Phillips
President and CEO, Colette Phillips Communications, Inc.

Bruce Preston
Director of Institutional Advancement, Urban College of Boston

Jonathan Raymond
President, Commonwealth Corporation

Leo Robinson
Councillor-at-Large, City of Chelsea

Ronald Robinson
Co-Director, Lewis H. Latimer Society

William M. Roche
Manager of Training, NSTAR Electric and Gas

Mayra Rodriguez-Howard
Director of Public Health Institute, South Boston Community Health Center

Ellen Ronayne
Senior Education Advisor and Volunteer Coordinator, The Education Resources Institute (TERI)

Michele Rudy
Legislative Organizer, Massachusetts Immigrant and Refugee Advocacy Coalition

Phil Sbaratta
Consultant, Development Institute, Inc.

John Schneider
Vice President, MassINC.

Jennifer Sharkey
Development Director, One Family Scholars

Liliana Silva
Chief Training Officer, East Boston Neighborhood Health Center

Shirley Singleton
President and CEO, Edgewater Technology

David R. Slavitt
Poet and Author

Jonathan G. Sloane
Co-President and Co-CEO, Century Bank and Trust Company

Jerome Smalls
Assistant Vice President of Community Relations, TJX Companies

Claudia Smith-Reid
Executive Director, Roxbury Multi-Service Center

Nancy Snyder
Deputy Director, Boston Private Industry Council
Corporate and Civic Participants CONTINUED

Marie St. Fleur
Massachusetts State Representative

Neil Sullivan
Executive Director,
Boston Private Industry Council

Paul R. Sullivan
Managing Director, Global Partners, Inc.

Elizabeth Tarricone
Assistant Vice President,
Chubb Group of Insurance Companies

Reverend Cheng Imm Tan
Director, Office of New Bostonians, City of Boston

James Taylor
Chief Medical Officer,
East Boston Neighborhood Health Center

Anne Thruelsen
Senior Vice President, Citizens Bank

Stephen P. Tocco
President and CEO, ML Strategies, LLC

Dennis Upper
Vice President of Client Service,
New England Shelter for Homeless Veterans

Gerardo Villacrés
Director/Editor, El Planeta

Richard Walker III
Vice President of Public and Community Affairs,
Federal Reserve Bank of Boston

Susan Walsh
Director, Workforce Development Office
City of Cambridge

Darnell L. Williams
President and CEO,
Urban League of Eastern Massachusetts

Blenda Wilson
Senior Client Manager,
Nellie Mae Education Foundation

Vicki Woodard
Vice President,
Bank of America

Morton Zisk
Vice President,
Burkhardt-Zisk Design Associates

BHCC Student Leaders

Eri Allen
Co-President, SHOCWAVES

Svetlana Babitskaya
Senator-at-Large, Student Government Association

Lauren Bogdanski
Vice President of Communications,
Student Government Association

Genie Boland
Interim President, Asian Club

Trayce Booth
Orientation Mentor

Corey Brown
President, Student Government Association

Denise Bruno Matthews
Student Trustee

Corin Costa
Secretary, Student Government Association

Patricia De Oliveira
Senator-at-Large, Student Government Association

Patrice Gouttebel
President, Business Club

Yu Yun Huang
Vice President, Alpha Kappa Mu Honor Society

Sakiko Isomichi
Interim President, Arab Students Association

Justice Kumahia
Vice President of Facilities,
Student Government Association

Cathy Mathieu
Orientation Mentor

Jean Mauristhene
Secretary,
Alpha Kappa Mu Honor Society

Haoul Merveille
President, Haitian Club

Sana Nasir
Chelsea Representative
Student Government Association

Firehiwot Nurfeta
Orientation Mentor

Stephen Nyega
Senator-at-Large,
Student Government Association

Chidinma Okafor
Orientation Mentor

Charon Osbourne
President, African-American Cultural Society

Jemin Patel
Senator-at-Large,
Student Government Association

Stephen Rose
Orientation Mentor

Ariel Sanca
President, Cape Verdean Club

Donald Santangelo
President, Criminal Justice Society

Brian Schievink
Orientation Mentor

Kevin Sheehan
Orientation Mentor

Francisca Simon
President, Gospel Choir

Djade Soumana
Vice President of Administration,
Student Government Association

Roza Tesfaye
Co-President, BHCC SHOCWAVES

Putrathana Mary Touch
President, Art Club
BHCC Long Range Planning Committee

CO-CHAIRS:

Jayne MacPherson, M.S.  Associate Professor, Surgical Technology Department
Diane M. Smith, M.L.I.S., M.Ed.  Director, Library and Information Center

MEMBERS:

Carolyn R. Assa, M.A.,  Interim Executive Director, Communications;  Beth A. Deare, M.A.,  Associate Professor, English Department;  Emily Dibble, Ph.D.,  Executive Dean, Institutional Effectiveness;  Jacqueline Kerstner, M.A.,  Associate Professor, ESL Department;  Thomas R. Mahoney, M.A.,  Evening Supervisor, Tutoring and Academic Support Center;  Gretchen E. Manning, M.S.,  Dean, BHCC Foundation and Chief Policy Advisor to the President;  Luana L. McCuish, M.A.,  Assistant Professor, English Department;  Andres R. Reyes, M.A.  Associate Professor, ESL Department;  Kevin E. Wery, M.A.,  Interim Director, Special Events and Conference Planning.

BHCC Faculty and Staff Participants

Molly B. Ambrose, M.B.A., M.S.  Director, Human Resources
Earlene C. Avalon, M.P.H.  Assistant Dean, Nurse Education and Health Professions
Linda M. Ballerini, B.S.  Director, Grants Management
Akram H. Bhuiya, Ph.D.  Professor, Information Technology for Business and Industry Department
Janice M. Bonanno, M.Ed.  Dean, Student Affairs
Toni F. Borge, M.Ed.  Special Programs Coordinator, Adult Basic Education Program
Richard W. Boulware, J.D.  Interim Dean, Professional Studies
Anne K. Brown, J.D.  Director, Advising/Counseling and Assessment
Simeen Brown, B.F.A.  Coordinator of College Graphics, Graphic Design and Creative Services
Judith D. Burnett, M.Ed.  Dean, Chelsea Campus
Robert “Ted” Carlson, M.A.  Professor, Mathematics/Physics Department
Christopher A. Carter, M.A.  Adjunct Faculty, English Department
Sharon Caulfield, M.B.A.  Special Programs Coordinator, Tech Prep Program
Kathleen Cedrone Vaccaro, M.Ed.  Professor, Office and Information Management Department
Arthur M. Centanni, M.B.A., M.C.J., M.C.P.  Professor, Criminal Justice Department
Thomas J. Chuda, M.S., M.S.  Professor, Criminal Justice Department
Bryan D. Craven, B.S., B.A.  Assistant Professor, Information Technology for Business and Industry Department
Denise Crews, M.Ed.  Director, Community Education
Geraldine Curley, M.Ed.  Learning Specialist, Math Skills Center for Self-Directed Learning
Beryl J. Davis, M.N.  Dean, Nurse Education and Health Professions
Michael D’Entremont, M.Ed., M.A.  Associate Professor, ESL Department
Donna J. DeSimone, B.A.  Acting Director, Center for Self-Directed Learning
Susan T. Dole, M.A.  Senior Academic Counselor, Advising/Counseling and Assessment
Kevin R. Finnigan, M.A.  Professor, English Department
Robert Flynn, M.A.  Acting Dean, Academic Support and College Pathway Programs
Cynthia A. Fong, M.A.  Professor, ESL Department
Sandra L. Gaeta  Administrative Assistant II, Human Resources
Jesse V. Gordon, M.L.I.S.  Staff Assistant, Lending Services Library and Information Center
Jeffrey L. Ginsberg, M.P.A.  Director, Fiscal Affairs and Central Services
Judith Graham, B.A.  Staff Associate, Chelsea Campus
<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Department</th>
</tr>
</thead>
<tbody>
<tr>
<td>Katherine Gustafson</td>
<td>Adjunct Faculty</td>
<td>Mathematics/Physics Department</td>
</tr>
<tr>
<td>Lloyd Sheldon Johnson</td>
<td>Professor</td>
<td>Behavioral Science Department</td>
</tr>
<tr>
<td>Pelonomi K. Khumoetsile-Taylor</td>
<td>Director</td>
<td>Diversity and Inclusion</td>
</tr>
<tr>
<td>Jacqueline L. Kiddy</td>
<td>Coordinator</td>
<td>Career Center</td>
</tr>
<tr>
<td>Daniel M. Lam</td>
<td>Executive Director</td>
<td>Boston Welcome Back Center</td>
</tr>
<tr>
<td>Timothy Lambert</td>
<td>Coordinator of Instructional Support</td>
<td>eCollege</td>
</tr>
<tr>
<td>Beverly M. Lewis</td>
<td>Bursar</td>
<td>Student Payment Office</td>
</tr>
<tr>
<td>Judy B. Lindamood</td>
<td>Professor and Chairperson</td>
<td>Early Childhood Education and Human Services Department</td>
</tr>
<tr>
<td>Andrea Lyons</td>
<td>Assistant Professor and Chairperson</td>
<td>Information Technology for Business &amp; Industry Department</td>
</tr>
<tr>
<td>Kathryn L. Mapstone</td>
<td>Assistant Professor</td>
<td>History and Government Department</td>
</tr>
<tr>
<td>Nancy W. Martignetti</td>
<td>Academic Associate</td>
<td>Professional Studies</td>
</tr>
<tr>
<td>Alessandro G. Massaro</td>
<td>Professor and Chairperson</td>
<td>ESL Department</td>
</tr>
<tr>
<td>Timothy M. McLaughlin</td>
<td>Professor and Chairperson</td>
<td>English Department</td>
</tr>
<tr>
<td>Anna M. Melloni</td>
<td>Professor</td>
<td>Nurse Education Department</td>
</tr>
<tr>
<td>S. Leonard Mhlaba</td>
<td>Dean</td>
<td>Arts and Sciences</td>
</tr>
<tr>
<td>James W. Miller</td>
<td>Professor and Chairperson</td>
<td>Hospitality Department</td>
</tr>
<tr>
<td>Jane E. Milley</td>
<td>Interim Vice President</td>
<td>Academic and Student Affairs</td>
</tr>
<tr>
<td>Donna M. Misrati</td>
<td>Professor and Chairperson</td>
<td>Medical Imaging Department</td>
</tr>
<tr>
<td>Paul E. Moda</td>
<td>Coordinator</td>
<td>Student Activities</td>
</tr>
<tr>
<td>Bret Moeller</td>
<td>Chief Information Officer</td>
<td>Information Services, Campus Works</td>
</tr>
<tr>
<td>Laura L. Montgomery</td>
<td>Director</td>
<td>Art Gallery</td>
</tr>
<tr>
<td>Nancy Myers</td>
<td>Coordinator</td>
<td>Instructional Design and Technology Center</td>
</tr>
<tr>
<td>Kalimah A. Nur</td>
<td>Professor and Chairperson</td>
<td>Business Administration Department</td>
</tr>
<tr>
<td>Natalie A. Oliveri</td>
<td>Professor</td>
<td>English Department</td>
</tr>
<tr>
<td>Svetlana U. Ordian</td>
<td>Librarian</td>
<td>Library and Information Center</td>
</tr>
<tr>
<td>Elizabeth Pabon</td>
<td>Special Programs Coordinator</td>
<td>Pathway Technology Campus at Villa Victoria</td>
</tr>
<tr>
<td>Douglas A. Pastel</td>
<td>Professor</td>
<td>Visual and Media Arts Department</td>
</tr>
<tr>
<td>Lori E. Pennel</td>
<td>Coordinator</td>
<td>Tutoring and Academic Support Center</td>
</tr>
<tr>
<td>Robin L. Preston</td>
<td>Manager</td>
<td>Payroll Department</td>
</tr>
<tr>
<td>John P. Reeves</td>
<td>Professor</td>
<td>Behavioral Science Department</td>
</tr>
<tr>
<td>Paul Righi</td>
<td>Manager</td>
<td>Buildings and Grounds, Facilities Department</td>
</tr>
<tr>
<td>Diane M. Rocheteau</td>
<td>Associate Professor</td>
<td>ESL Department</td>
</tr>
<tr>
<td>Steven A. Roller</td>
<td>Director</td>
<td>Grants Development</td>
</tr>
<tr>
<td>William T. Sakamoto</td>
<td>Dean</td>
<td>eCollege</td>
</tr>
<tr>
<td>Pamela Schmidt</td>
<td>Associate Professor</td>
<td>Early Childhood Education &amp; Human Services Department</td>
</tr>
<tr>
<td>Michelle A. Schweitzer</td>
<td>Professor</td>
<td>ESL Department</td>
</tr>
<tr>
<td>Patricia Short</td>
<td>Career Development Counselor</td>
<td>Career Center</td>
</tr>
<tr>
<td>Robert L. Steeper</td>
<td>Professor and Chairperson</td>
<td>Science Department</td>
</tr>
<tr>
<td>Joseph E. Steffano</td>
<td>Director</td>
<td>Facilities Management</td>
</tr>
<tr>
<td>Susan M. Sullivan</td>
<td>Director</td>
<td>Financial Aid Office</td>
</tr>
<tr>
<td>Elizabeth Sumorok</td>
<td>ESL Skills Specialist</td>
<td>Center for Self-Directed Learning</td>
</tr>
<tr>
<td>Vilma M. Tafawa</td>
<td>Executive Director</td>
<td>International Center</td>
</tr>
<tr>
<td>Weusi A. Tafawa</td>
<td>Comptroller</td>
<td>Business Office</td>
</tr>
<tr>
<td>Jesse M. Thompson</td>
<td>Executive Vice President and Chief Financial Officer</td>
<td>Executive Division</td>
</tr>
<tr>
<td>Paula K. Velluto</td>
<td>Professor</td>
<td>Computer Information Technology Department</td>
</tr>
<tr>
<td>Louise Vrande</td>
<td>Staff Associate</td>
<td>Human Resources</td>
</tr>
<tr>
<td>Les E. Warren</td>
<td>Executive Director</td>
<td>Workforce Development Center</td>
</tr>
</tbody>
</table>
Bunker Hill Community College
Board of Trustees

Jeanne-Marie Boylan, Chair
Ronald Bonney, Jr., First Vice Chair
Richard J. DeAgazio, Second Vice Chair
Darnell L. Williams, Secretary
Denise Bruno Matthews, Student Trustee

James T. Chadwick
Michael Charbonnier
Robert S. Miller*
K. Michael Thompson*
Gerardo Villacrés

*BHCC ALUMNI

Bunker Hill Community College Foundation, Inc.
Board of Directors

Anne Hyde, Esq., President
Stephen B. Weiner, Vice President
Jeanne-Marie Boylan, Treasurer
David J. Clarkson, C.P.A.
Mary L. Fifield, Ph.D.
Thomas Kershaw
Ray Monkiewicz
Shirley Singleton
Jerome Smalls
Stephen J. Spano, Esq.
Elizabeth Tarricone